

## Discrimination at work

	Youth	seniors		Women	Ethnic minorities
Advantages	Cheap workforce Can be trained to fit the company's policies (no bad habit) Flexible (no family ties/bonds) Master new technologies New fresh ideas Enthusiasm Like challenges Want a chance to prove themselves	Experienced Can be relied on (They are reliable and have a strong work ethic) Expert on their subject Behave more responsibly More careful to details Better communication skills Can mentor younger long-term networks of clients and contacts have strong organizational skills	Advantages	Multi-task / multi-focus Strengthening team dynamics Creative Empathy so better work environment	Diversity Open-mindedness of the company
			Consequences	More difficult to have high positions with responsibilities / CEO Underpaid	Positions as unqualified workers More difficult to have high positions
drawbacks	Lack experience Less vested (involved) Lack of stability (will switch to other company is they have the opportunity) lack of maturity about work culture	Expensive workforce Not flexible / routine	Reasons for discrimination	Pregnancy Maternity leave / parental leave Sick-leaves because of children Fewer physical abilities Don't always trust their abilities Less competitive, less ambition	Skin colour Religion Unqualified Racism

